Today's Discussion

Shifting From Response to Recovery: How to transition employees to the “New Normal”

• Practice Recovery Plan: Thinking Strategically
• Building your recovery HR Strategy from the ground up
• Employer Toolkit
• Q&A
Medical Practice Shift From Response to Recovery

- **Productivity**: Re-engage a workforce distracted by financial instability
- **Wealth Management**: Align risk and build emergency savings
- **Retirement**: Save the company or save the plan
- **Mental Wellbeing**: Focus on mental and physical, healthy activity
- **Communication**: Engage a disrupted workforce
- **Remote Workforce**: Help employees navigate new working arrangements
- **Benefits**: Design, price and offer quality programs
- **Funding**: Finance cost and pandemic’s impact on business
- **Pharmacy**: Navigate trends that are costly to your bottom line
- **Analytics**: Leverage data to drive decision making
- **Leadership & Culture**: Drive resilience and organizational change
- **People Planning**: Anticipating business needs
- **Compliance & Administration**: Avoid costly mistakes around NEW regulations

**Workforce Strategy**

**Financial Wellbeing**

**Employee Experience**

**Human Resources**

**High-Performing Benefits**
OneDigital HR Consulting provides a full range of tactical and strategic services that can be customized to meet your unique organizational needs.

**Build Your Recovery HR Strategy from the Ground Up**

- Compliance - FFCRA
- Employee Safety
- Rehire/Onboarding
- Benefit Considerations

**Formation of HR Strategy**
- Staff Mental Health
- Leadership Planning for short term vs long term
- Employee Communication

**Tactical HR Operations**
- Compliance - FFCRA
- Employee Safety
- Rehire/Onboarding
- Benefit Considerations
Employer Toolkit

Compensation
• Families First Coronavirus Response Act: 4 Things You Need to Know [WATCH]
• Reference this guide to determine the best course of action for compensating your workforce
• Temporary Reduction of Base Salary Compensation [TEMPLATE]

People Planning
• FMLA and Furlough Considerations for Small Employers [PODCAST] or [WATCH]
• Are Layoffs Your Best Option? [WATCH]
• Furloughs and Layoffs in Response to Coronavirus (COVID-19) Disruptions [ARTICLE]
• Employee Termination Notification Meeting Script [TEMPLATE]

Compliance & Administration
• The Department of Labor Releases Clarification on Employee Paid Leave Rights – Updated [ARTICLE]
• Furloughs and Layoffs in Response to Coronavirus (COVID-19) Disruptions [ARTICLE]

For any questions moving forward?
Contact Ritter Jonas at rjonas@onedigital.com
Questions?

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